

# ENVIRONNEMENTAL POLICY

At the Riviera Marriott Hotel La Porte de Monaco, we are actively engaged since 2012 in Corporate Social Responsibility (CSR) according to the international ISO 26000 Norm. Our core values are focused on Ethics, Integrity and Corporate Citizenship. We subscribe to the Serve 360 philosophy of the Marriott Company: Spirit to Serve our Guests, our Associates and our Community. We encourage all our stakeholders to help us adopting sustainable work practices and creating a positive impact in all domains of our activity.

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Our hotel consistently obtained the **GREEN KEY INTERNATIONAL ENVIRONMENTAL CERTIFICATE** since 2014, and we are pursuing our efforts to Reduce our Carbon Intensity by 39,5% by 2030 (base 2019) and be "Net Zero" by no later than 2050.

## Responsible Water and Energy Management:

Water is precious, especially in the South of France, so as not to deplete this resource, all taps and showers are equipped with pressure reducers, and we frugally water our local plants. Water, electricity, and gas meters are checked daily to monitor our consumption, and thanks to our Management Building System (MBS) we pilot our equipment for optimal energetic efficiency of our building. All guest rooms have window-contact sensors that cut off Air-conditioning when the balcony doors are open to avoid energy wasting, and a keycard-saving system interrupts lighting when the room is vacated. So far, 98% of our lighting is LED providing energy savings at a similar comfort level for our Guests and our Associates. For long stays, linen and terry are changed every third day unless the guest prefers a daily refresh of course! This is a way to go an extra mile in preserving water, energy and the use of chemicals.

## Reducing and Valorizing our Waste:

The best waste is the one that is not produced, and we favor bulk packages and reading documents on screens to limit our paper prints when possible. Our guests can also go paperless via the Marriott BONVOY App, its Mobile Check-In, Digital Key and Invoice access. At the Restaurant, we encourage our clients to take away what they did not eat nor drink to limit food waste. We commit to be plastic-free by the end of 2024, we started this journey in 2017 in order to protect plants, sea beds and animals. In 2022, we switched from individual amenities to 300ml bottles equivalent to an estimate of 30% less plastic waste. We eliminated plastic coffee capsules, replaced plastic laundry bags with reusable fabric ones, and contacted our suppliers to ask for the elimination of the plastic cling film they use. We already reduced our waste per night ratio by 33% compared to our base year: 2019. Waste can also become a raw material, therefore we sort packaging, textiles, batteries, bulbs, cartridges as well as electrical & electronic devices, and we dehydrate our organic waste on site before it becomes compost. Valorizing can go through original initiatives: our kitchen oils are transformed into biodiesel, we sort wine bottle cork stoppers, and we capture cigarette buds to prevent them to go and pollute the sea. Also, our maids spaired 295 toothbrushes abandoned in our guestrooms that we donated to the painter, Thierry Mordant, who paints with toothbrushes.



### Transportation:

Our hotel is easy to reach by train and by bus. Monaco is the nearest train station. We have 4 electrical bicycles, 3 electric car charging stations and a shuttle to transport our guests. We promote carpooling amongst our Associates, and public transportation by sponsoring 50% of their subscriptions, including electric bike subscriptions. A rack for bicycles and scooters is available in the hotel parking lot.

### Greening our Supply Chain:

We use environmental friendly products as soon as they comply with our high standards of quality and hygiene. All our papers, from office paper to hygienic toilet rolls are eco-labelled. Our Chef favors local products: it is a question of flavors, of freshness and it minimizes our carbon foot print by reducing transport. Our kitchen team also cooks delicious meat-free dishes, and is happy to adapt to all special diets. Fair trade is an important part of our purchasing policy: sugars, teas and coffee that is roasted locally for rooms and banquets.

### Fostering Biodiversity:

We sponsor an organic hive of 40,000 bees in the nearby Mercantour National Park to act and preserve this indispensable species. Recently, we proudly installed our solitary bee nursery in front of the hotel, and are awaiting the arrival of our new guests. Through our collaboration with WeForest, we grew 6,153 trees since 2017 in their international reforestation projects (India and Zambia). Trees are the lungs of our planet.

### Creating Staff Awareness:

Staff receives yearly training on environmental issues to use resources wisely and machines more efficiently. Our hotel's Executive Committee participated in a Climate Fresk workshop in 2023 to understand climate change and start our low-carbon transition. Our «Green Team» members are the permanent ambassadors of our environmentally friendly behaviors and they organize several dedicated events such as Earth Hour, European Waste Reduction Week, Cyber World, Clean-Up Day and World Clean-Up Day... Since 2014, our teams removed 16.4 tons of waste out of nature!

\* The Green Key certificate is a leading international standard of excellence in the field of environmental responsibility and sustainable operation within the tourism industry. A Green Key stands for an establishment's promise to its guests that by opting to stay with such an establishment, they are helping to make a difference on an environmental and sustainability level. This certificate is awarded annually by an independent jury made up of experts and professionals in tourism and the environment.

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